



Note: I hired on w/Oliver Machinery
in 02/1993. It later became B&O Saws.

February 24, 1998

RE: Dave Hartman

To whom it may concern,

While Dave was employed at B & O Saws, Inc. he was responsible for many different areas of the engineering and operating system areas. He was responsible for the design, the selection of purchase parts, and the assembly supervision of the machinery that is built by our company. This knowledge combined with his computer skills made him a valuable asset to us and I would highly recommend him for any position you are offering that would utilize these skills.

Sincerely,

A handwritten signature in cursive script that reads 'Steve Ferman'.

Steve Ferman
Engineering Manager